

Title: Executive (Level 5)

Type: Full Time Position

About Lone Star: Lone Star delivers lasting value to clients by providing authoritative advice and solving their most complex and critical business and technical challenges. We do this through the application of industry leading applied research, analysis, modeling/simulation, and support with a commitment to innovation and advancement in our tools, processes, data and people.

Typical Lone Star Position/Title: C-Level Officer, Vice President, Director

Similar Industries: Management Consulting, Modeling & Simulation, Analytics

Typical Titles Elsewhere: C-Level Officer, Vice President, Partner, Director, Fellow

Typical Authority:

- Personnel supervision and review; supports the compensation committee in performance reviews and salary reviews
- Contractual pricing and execution including suppliers and subcontractors
- Direct control over some aspects of the company's finances (profit/loss, investments, cash flow, sales)
- Execute Non-Disclosure Agreements
- Holds both Express and Implied authority with
 - Duty of Loyalty, and
 - Duty of Care

Summary of Typical Job Functions:

- Manage strategic, financial and operational responsibilities
- Participates in or supports the company Leadership Team
- Leads teams to solve client and/or company challenges
- Uses extensive network of contacts and relationships to obtain talent and data
- Used expert knowledge of processes related to value creation, disciplines, rules, norms, and laws, in markets and business Lone Star cares about
- Performs a variety of very complex tasks, relying on extensive experience and judgment to plan, communicate and accomplish goals
- May provide consultation on complex projects and is considered to be the top level contributor/specialist
- Typically reports to another Executive or Board of Directors

Typical requirements:

- >12 years of experience in field
- Extensive knowledge in applicable STEM and business science disciplines
- Expert domain knowledge in markets we serve
- Must convey a positive leadership message to Lone Star employees
- Must be an excellent communicator and able to work in a team environment; Polished written, verbal, visual and video communications
- Must Have, or be Capable of Obtaining, at Least a DoD Secret Level Clearance
- Extensive Travel may be required
- Extensive, exemplary levels of PAIR, OMPF, Collaboration and Culture/Ethics



Position Description

Page 3 of 3

PAIR: (Leadership & Improvement) P-Position A-Authority I-Influence R-Responsibility; suggests improvements, prioritizes, little or no direction, self-improves, accepts leadership without passive aggressive behavior, seeks to mentor others, proactive, adapts to new environments, engenders trust, executes discovery with confidence, persistent, exceptional work ethic, drive for truth focuses on useful results and facts.

OMPF: (Objectivity, Professionalism, Management by Fact) communicate clearly, maintain emotional balance, accept responsibility & accountability, receives coaching & mentoring, consistent high quality on-time work, proactive, willing to perform abysmal tasks as needed and with a smile, embraces & adapts to ambiguity, finds innovative ways to obtain objective measures, persistent, exceptional work ethic, drive for truth focuses on useful results and facts.

Collaboration: Supportive, energizes others, ambassador inside and outside firm, participate & support company functions, shares information, confidently offer alternatives without fear of potential rejection, flexible with new people and new projects, engenders trust.

Culture/Ethics: comfortable with empowerment and responsibility, empowers others, does not micromanage, align with Lone Star ethics, adapts to colleagues, customers and leaders unique styles, serious about compliance, trustworthy & deserving of trust, "Zero Jerk Factor", Flexible, persistent, actively promote & defend Lone Star culture.

Compensation:

Competitive Salary, Bonus and Benefits: We believe diversity and equal opportunity supports the achievement of Lone Star goals. We recruit, hire, train and promote persons in all job titles without regard to a person's race, color, religion, sex, national origin, age, non-job-related disability, veteran status, genetic information or other protected group status.

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.